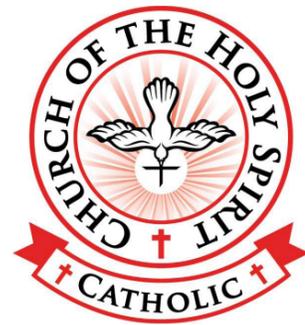


St. John Strategic Planning Team

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***"We the community of St. John
the Baptist Catholic School,
will grow spiritually and
academically in
accordance with God's will."***



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2020 Vision

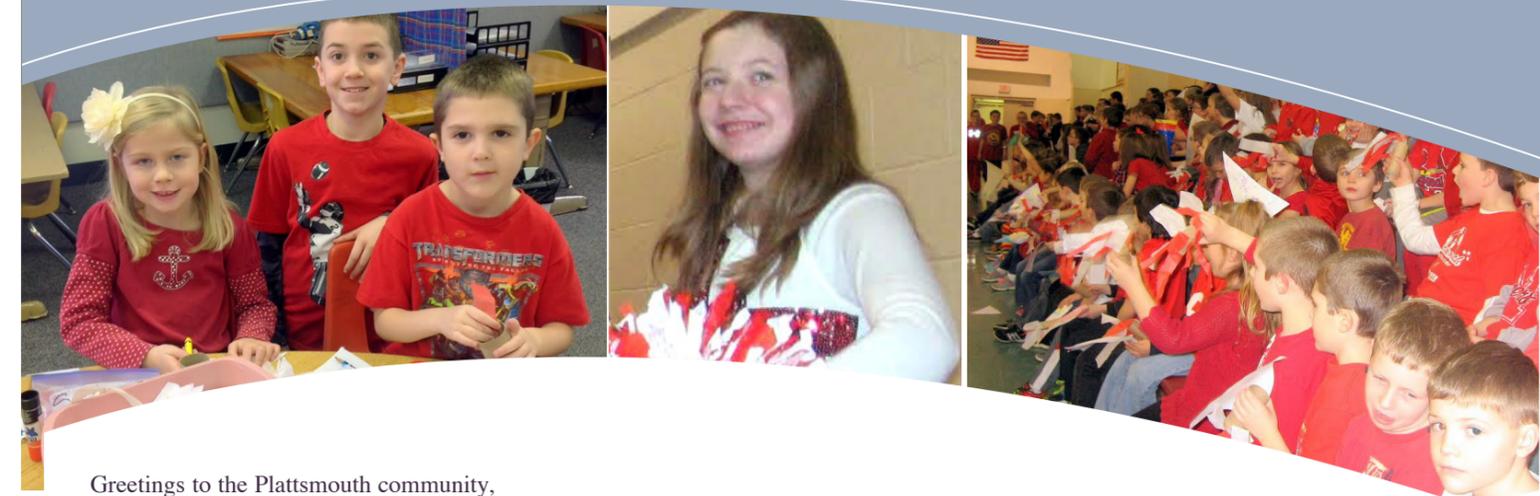


St. John the Baptist Catholic School



Planning the Future, Together!





Greetings to the Plattsmouth community,

St. John the Baptist Catholic School and Church of the Holy Spirit make up a grand institution. Our Catholic parish community dates to the Civil War when Benedictine monks from Atchison, Kansas established the faith here. Soon, by 1884, the people desired and were given the go-ahead to begin a Catholic school. The Catholic roots we have been given run deep.

The power of the two rivers which come into confluence in our parish community is an image of the power of the faith which has been planted here for over 150 years. In 2013, Bishop Conley asked me to serve this beautiful Catholic school and church in Plattsmouth, Nebraska. Since being Pastor of Church of the Holy Spirit, and the Chief Administrative Officer of St. John the Baptist School, I have had many amazing moments of gratitude and I love our parish church and parish school. We are now called to develop a vision for the future of this school and church and ensure the sustainability of Catholic education for our children.

Jesus Our Lord, before He ascended into Heaven, gave the Twelve Apostles three instructions according to St. Matthew's Gospel, Chapter 28. He told them to "go and baptize" all nations. We are doing that at Church of the Holy Spirit. He told them to "teach" everything he had taught them. We are doing that at St. John the Baptist School. Finally, the Lord assured them "know that I am with you always, till the end of the age."

It is this last statement which gives me peace and confidence in the Strategic Plan you are holding. Jesus is with us, and promised to remain with us always. Through this Strategic Plan, and through the renewing and refreshing of it in the coming years, we are placing our utmost trust in the Lord's words to us. By God's grace, and our missionary zeal to make disciples of the Lord, our school and church will reach a milestone of many more years to come, serving the people of this area.

Read, pray and help us to embrace all that you find in this booklet. Then, together, let's belong to one another in Christ and joyfully live the Gospel of Jesus Christ!

Father Loras Grell

Sacred Catholic Foundation and Stewardship: To live and model our Catholic faith through the teachings of Christ, the Sacraments and the guidance of our spiritual leaders.

- To live and grow in our Catholic faith throughout our church, school and community.
- To provide our students with the tools necessary to learn, evangelize and live their Catholic faith.
- To foster a love of the Gospel, the Sacraments and Catholic traditions that prepares our faith community to be more Christ-like through mercy and love.
- To model the Christ-centered principles of sharing our time, talent and treasure.
- To develop excitement about our faith in our church, school and community.
- To embrace and support parents in their primary role as teachers of the faith.
- To define current and new stewardship programs and opportunities.

Academic Excellence: To provide an excellent academic learning environment for all students founded in a love of Jesus Christ.

- To explore additional pre-school and kindergarten options that will serve the needs of our families.
- To explore options for expanded vocal and instrumental music and creative arts programs.
- To provide staff development opportunities to reinforce academic excellence in our teachers and students.
- To work with our families and students to encourage a path to further Catholic education.
- To provide and develop mentors for new educators and staff members.

Community & Communications: To foster a spirit of building strong community relationships and clearly communicate the love, service and benefits of our Catholic church and school to the broader community.

- To provide clear and open communications across all areas of our church, school and community.
- To utilize marketing and communication strategies to express the quality of our faith community.
- To be more visible in the broader community.
- To explore and expand before and after school extended care and daycare.
- To research and develop marketing strategies to recruit and retain students.
- To foster a welcoming culture.
- To develop and provide mentors for new and prospective families.
- To build a stronger and more vibrant Home and School Association.
- To establish and clearly define the roles and reporting structure of each governing body which advises the pastor of the church and school.



Student Enrichment: To support each individual child to discover their unique talents and abilities by encouraging them to become the best version of themselves.

- To explore programs and clubs that expand learning opportunities in science, math, technology and creative and performing arts.
- To grow participation in faith-based athletics and activities that encourage students, parents, and staff to live their Catholic faith in all areas of their life.
- To explore opportunities for additional leadership programs.
- To create opportunities for health, wellness and environmental awareness.

Financial Sustainability: To promote an atmosphere of discipleship through a clearly defined model that supports and maintains the financial needs of the church and school.

- To create and promote financial responsibility through an annual cost savings analysis.
- To review past, current and new funding sources to ensure the sustainability of the church and school.
- To educate parents and parishioners on the benefit and responsibility of tithing and volunteering.
- To develop a facilities management plan and periodically conduct a facilities assessment evaluation.
- To provide equitable pay and benefits for faculty and staff, that is compared annually to local public and private schools.
- To set programs and goals for increasing the Endowment Fund and operating funds.
- To develop funding strategies and programs to increase enrollment.
- To maximize the student to teacher ratio, keeping costs affordable and sustainable, while maintaining academic excellence in the school.
- To provide fiscal transparency through consistent financial reports for the church and school.